APPLICATION INSTRUCTIONS

SUSAN G. COHEN DOCTORAL RESEARCH AWARD IN ORGANIZATION DESIGN, EFFECTIVENESS, AND CHANGE

◆ Center for Effective Organizations ◆ Marshall School of Business ◆ University of Southern California ◆ Organization Development and Change (ODC) division of the Academy of Management

DESCRIPTION OF THE AWARD

The Susan G. Cohen Doctoral Research Award was created in remembrance of our friend and colleague who was a research scientist from 1988-2006 at the Center for Effective Organizations (CEO) in the Marshall School of Business, University of Southern California.

The purpose of this award is to provide research funding to a doctoral student whose research work is compatible with the work that captivated Dr. Cohen throughout her career and is likely to make a contribution to both academic theory and management practice.

BIOGRAPHY: SUSAN G. COHEN

Susan G. Cohen received her Ph.D. in Organizational Behavior from Yale University in 1988 and joined the Center for Effective Organizations in the Marshall School of Business, University of Southern California, as a research scientist.

She carried on an impressive research program for the next seventeen years, focusing on

- high performance organizations and high involvement management
- organization change and development
- performance management
- teams in knowledge work settings
- group empowerment and effectiveness
- implementation of technology, collaboration, and virtual team effectiveness

She was the author of numerous articles and book chapters about teams and teamwork, employee involvement and empowerment, and human resource strategies. She was a co-author of *Designing team-based organizations: New forms for knowledge work* (Jossey-Bass, 1995), *Teams and technology: Fulfilling the promise of the new organization* (Harvard Business School Press, 1996); and *Business without boundaries: An action framework for collaborating across time, distance, organization, and culture* (Jossey-Bass, 2004). She was co-editor of *Virtual teams that work: Creating conditions for effectiveness* (Jossey-Bass, 2003). She was an active member of several professional societies, including the Academy of Management, the Western Academy of Management, the American Psychological Society, and the American Psychological Association.

AWARD AMOUNT

The winner of the award will receive $2,500 in research funding. The award is to be used to support the completion of dissertation research that aligns with Dr. Cohen's research interests.

APPLYING FOR THE AWARD

To apply for the Susan G. Cohen Doctoral Research Award, complete the following steps:

1) Complete the application form (see below).

2) Provide a research proposal that describes the following:
   a) applicant's area of research—research may already be in progress or just beginning
   b) methodology to be used to analyze the research data
   c) expected research outcomes
   d) how the results will be presented to the academic community and applied to management practice
   e) outlets to which the research findings may be submitted for publication.

3) Format the research proposal using the following guidelines:
   a) research proposals should use items 2a-2e, listed above, as an outline for the proposal;
   b) research proposals should be a maximum of 5 double-spaced pages in length, 12 pt font, and 1 inch margins;
   c) no name or other contact information should appear anywhere on the research proposal.

4) Prepare a **separate** title page with the applicant's full name, university affiliation, and contact information including address, phone, and email address.

Applicants should submit an electronic copy of the application form, research proposal, and title page to: ceo@usc.edu by March 31, 2017, 5:00 p.m. PST.

NOTIFICATION OF AWARD

1) Applicants will receive an email confirmation acknowledging receipt of their research proposal package.

2) The winner of the Susan G. Cohen Doctoral Research Award will be contacted by phone and email by May 30, 2017. All other applicants will receive an email notice.

3) The award will be presented at the August 2017 Academy of Management Meeting in Atlanta, Georgia.

QUESTIONS REGARDING THE APPLICATION PROCESS?

Please contact the Center for Effective Organizations at (213) 740-9814 or by email at: ceo@usc.edu.

APPLICATION

SUSAN G. COHEN DOCTORAL RESEARCH AWARD IN ORGANIZATION DESIGN, EFFECTIVENESS, AND CHANGE

◆ Center for Effective Organizations ◆ Marshall School of Business ◆ University of Southern California
◆ Organization Development and Change (ODC) division of the Academy of Management

Application Deadline: March 31, 2017, 5:00 p.m. PT

Please complete all fields. [☐] Dr. [☐] Mr. [☐] Ms.		
Applicant Name:		
Title:		
University Affiliation:		
Mailing Address (please include mail code):		
City/Province:	State:	Zip:
Country (other than USA):		
Telephone:	Fax:	
E-mail Address:		

DISSERTATION COMMITTEE REFERENCES:

PLEASE PROVIDE CONTACT INFORMATION FOR THREE MEMBERS OF YOUR DISSERTATION COMMITTEE.
WE WILL CONTACT THEM TO DISCUSS YOUR RESEARCH.

(1) COMMITTEE MEMBER #1
a. Name:
b. Email:
c. Phone:
(2) COMMITTEE MEMBER #2
a. Name:
b. Email:
c. Phone:
(3) COMMITTEE MEMBER #3
a. Name:
b. Email:
c. Phone: