



Per Scott

Vice President, Human Resources
RBC

Per Scott is Vice President, Human Resources. Per has responsibility for a range of human resources areas that enable and support the engagement and performance of the RBC workforce. These areas include diversity, employee relations, employee engagement and the RBC employee opinion survey, performance and career management including TalentLink technology, and employment brand communications. Within the Human Resource function, Per also has responsibility for Human Resources effectiveness.

Per is a member of the Human Resources Operating Committee and the RBC Diversity Leadership Council.

Per joined RBC in 1982 in retail banking and worked in a client service and branch management roles in Ontario. In 1989 Per moved to the operations group first as a policy analyst, then in processing and operations centre management and business process reengineering roles.

Per has been with Human Resources since 1999. In the learning group, Per held roles as a learning advisor, headed design and development, and the RBC Insurance training function. Prior to his current position Per had responsibility for Human Resources strategy and planning.