AGENDA: June 14—16, 2016
Beyond Change Management:
Accelerating Transformations & Building Agile Organizations

DAY 1—Tuesday, Jun 14

7:30—8:30 am   Continental Breakfast

Overview and Purpose / Self-Design Process

8:30—10:15   **Introductions and Objectives** / Chris Worley
Beyond Change Management
Case Example: IBM Case Study

10:15—10:30   Break
10:30—12:30   **The Self-Design Process** / Sue Mohrman
12:30—1:30   Lunch

Building New Capabilities

1:30—3:15   **Change Routines, Capability Development Routines, and Change as Learning** / Sue Mohrman
Case Example and Exercise: Pharmaceutical Industry

3:15—3:30   Break

Assessing Organizational Agility

3:30—5:15   **The Agility Model and Survey** / Chris Worley

5:30 pm   Reception & Dinner

DAY 2—Wednesday, Jun 15

7:30—8:00 am   Continental Breakfast

The "Routines" of Agility -

8:00—10:00   **Change Capability and the Implementation Routine** / Chris Worley
Case Example: Capital One Financial Services

10:00—10:15   Break

Changing a Complex System

10:15—12:00   **Complexity and Adaptability** / Sue Mohrman
12:00—1:00   Lunch
1:00—2:30   **Driscoll's Implementation Planning Case**
2:30—2:45   Break

Acceleration Meets Complexity

2:45—3:45   **The Use of Large Group Interventions in Change** / Chris Worley
3:45—5:00 pm   **Accomplishing Multiple Outcomes: Achieving Sustainable Effectiveness** / Sue Mohrman
Strategies for Managing Complex Change

DAY 3—Thursday, Jun 16

7:00—8:00 am   Continental Breakfast

Engage and Learn / Putting it All Together

8:00—9:15   **The Engage and Learn Model** / Chris Worley
9:15—10:30   **GUEST SPEAKER: Kristen Bruner (The Boeing Company)**
10:30—10:45   Break
10:45—11:45   **Tools and Plans for Building Agile, Self-Designing Organizations**—Conversation with Sue and Chris
12:00 pm   Close of Seminar with lunch provided.