


# Dayna Eberhardt

vice president, Global Talent Development  
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 @dayna\_eberhardt



Dayna Eberhardt is vice president, Global Talent Development, leading Starbucks leadership development, retail learning, and organization development teams for the enterprise and its family of brands around the globe.

Dayna joined Starbucks in 2006 as a generalist for the Global Store Development, Design and Architecture organization, where she worked with the leadership team to develop programs that elevated leaders and engaged partners. Over the years, she has held numerous Partner (Human) Resources positions for Starbucks, both domestic and international. She has held partner resources positions of increasing responsibility, including leadership of the organization development function for the China and Asia Pacific (CAP) and Europe, Middle East,

and Africa (EMEA) regions, and she led the partner resources function for Starbucks in CAP as vice president, Partner Resources. In 2010, Dayna played a key role in transforming Starbucks organization model to support the transformational agenda and growth strategies after the 2008 economic downturn. Prior to Starbucks, Dayna served in a variety of human resources, organization development, talent development, and leadership development positions at Alaska Air, Horizon Air, and Walker, Richer, & Quinn (WRQ).

Dayna holds a Bachelor's degree in organizational communication from Gonzaga University and a Master's degree in Organizational Systems from Fielding Graduate University. Dayna is an Advisory Board member of Gonzaga University's School of Professional Studies. Dayna has lived in Seattle for over 22 years and outside of work she enjoys spending time with her husband, Rick, and their three children.