

**Garry Randall**

Senior Vice President, Disney Consumer Products and Disney Interactive Human Resources

Garry Randall, senior vice president, Disney Consumer Products and Disney Interactive Human Resources (HR) is responsible for overseeing all HR functions for two of Disney's most dynamic and high-growth businesses. In his role, Garry drives and enables sustainable business results for Disney's retail and gaming divisions through the development and deployment of key organization strategies including organization design, talent acquisition and management, business intelligence, Company-wide learning initiatives and leveraging new technology.

Garry joined The Walt Disney Company in 2005 as Vice President of Human Resources for The Walt Disney Internet Group. Here, he established a business-focused HR function with enhanced recruitment, organizational learning and development, and business-partnership capabilities to support Disney's Internet and digital media strategy.

During his time with Disney, Garry has been instrumental in leading critical HR change and transformation projects, most notably establishing the WDIG HR function and leading HR efforts around the formation of Disney Interactive as the Company's fifth reporting segment in 2008. More recently, Garry led key enterprise HR initiatives around developing Company-wide practices for assessing employee engagement and performance management.

Prior to joining The Walt Disney Company, Garry held a variety of human resources leadership roles in high-growth organizations undergoing transformation, change and rapid expansion. These roles were immersed in diverse fields like technology, financial services, retail and media, and entertainment sectors, ranging from Fortune 50 companies to private enterprise in companies. He held positions at FeehanBarr Partners, HR Search and Consulting; Victoria's Secret, Walker Digital, and JPMorgan Chase.

Garry holds a master's degree in Labor and Industrial Relations, plus a bachelor's degree in Multi-Disciplinary Studies from Michigan State University. A former college athlete, he remains heavily involved with Michigan State University serving as Vice President of the Graduate School of HR and Labor Relations advisory board. Additionally, Garry is an active member of the advisory board for University of Southern California's Center for Effective Organizations.