

Achieving ERG Excellence: High-Impact through Engagement, Cross-Collaboration, and Leadership Development

Sponsored by Bill & Melinda Gates Foundation, Bank of America, Bayer Corporation, Blue Shield of California, Sony Pictures Entertainment, eePulse, and CEO



Tuesday, April 18, 2017

8:00 – 8:30 am	Registration & Breakfast
8:30 – 8:45 am	Overview of the 2017 (ERG) Leadership Summit <i>(Facilitated by Lacey Leone McLaughlin & Theresa Welbourne)</i>
8:45 – 9:00 am	Speed Introduction <i>(Facilitated by Lacey Leone McLaughlin)</i>
9:00 – 9:45 am	Welcome Keynote Steven Rice , CHRO, Bill & Melinda Gates Foundation
9:45 – 10:00 am	Morning Break
10:00 – 11:15 am	Can You Hear Me Now? Battling Bias and Raising Your Voice in a Complicated World Anita Ortiz , VP Global Inclusion Strategy, Viacom, Inc.
11:15 – 12:15 pm	Blue Shield of California Revisited: Continuing the Conversation from 2016 Chad Parker , Program Manager/Enabler, HR, Blue Shield of CA
12:15 – 1:15 pm	Lunch
1:15 – 2:15 pm	Executive Sponsors Panel: A Window into the Thoughts of an Executive Sponsor
2:15 – 2:30 pm	Afternoon Break
2:30 – 3:30 pm	Growing Up Can be Fun, but Challenging Wil Lewis , SVP, Diversity and Inclusion, Bank of America Theresa Welbourne , Center for Effective Organizations & eePulse
3:30 – 4:45 pm	A New Lens on Covering: A Business (and Social) Imperative <ul style="list-style-type: none"> • <i>Admit, Admire, Advice, and Answer Exercise</i> Scott Ballina , Senior Program Manager, Diversity Equity and Inclusion, Bill & Melinda Gates Foundation Christie Smith , Managing Partner, Deloitte University Leadership Center for Inclusion, Deloitte LLP
4:45 – 5:00 pm	Day 1 Debrief
5:00 – 6:00 pm	Cocktail Reception & Networking Social

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Wednesday, April 19, 2017

8:00 – 8:30 am	Breakfast
8:30 – 8:45 am	Overview: Bridging Day 1 & Day 2 <i>(Facilitated by Lacey Leone McLaughlin & Theresa Welbourne)</i>
9:00 – 10:00 am	The Whole is Greater than the Sum of its Parts: Conquering Engagement through ERG Collaboration Rachel Van Namee , Director Employee Relations and Culture, Macy's, Inc.
10:00 – 10:15 am	Morning Break
10:15 – 11:45 am	ERG-based Innovation: Learn with your Peers
11:45 – 12:45 pm	Lunch
12:45 – 1:45 pm	ERG Leaders Panel: Roles, Responsibilities, and Privileges of Leading
1:45 – 2:45 pm	Impact and Influence of ERGs at Bayer Ryan McDay , Head of Diversity and Inclusion, Bayer Corporation
2:45 – 3:00 pm	Afternoon Break
3:00 – 4:20 pm	The Power of Allyship: What Does it Look Like for You? Jean-Marie Navetta , Director of Learning and Inclusion, PFLAG National
4:20 – 4:45 pm	Closing Steven Rice , CHRO, Bill & Melinda Gates Foundation
4:45 – 5:00 pm	Debrief <i>(Facilitated by Lacey Leone McLaughlin & Theresa Welbourne)</i>