

# BETH GUNDERSON

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## General Mills

Phone: (763) 764-7221

Email: [Beth.gunderson@genmills.com](mailto:Beth.gunderson@genmills.com)



**Beth Gunderson** is Senior Director Organization Capabilities within the General Mills Talent and Organization Capabilities (TOC) department. The TOC team is a corporate Human Resources resource positioned to help drive the strategic imperatives of General Mills through increasing talent and organization capacity/ capability. Beth is responsible for organization design and change management practices - consulting on large scale organization design projects as well as building capability across the organization. Examples of her work include the following:

- Led major reorganization efforts across General Mills, including restructure of both US and International businesses.
- Led restructure of global cereal JV with partner Nestle.
- Implemented and managed change associated with key enterprise wide change efforts.
- Developed organization design, change management capability building curriculum and tools for HR and line leaders.

Significant other responsibilities have included; global assessment practice for pre-employment and development, leadership coaching, enterprise L&D and culture initiatives. She also has extensive experience in leadership and team development.

Beth has a unique perspective on organizational change and development initiatives; over the course of her 30 years at General Mills (previously Pillsbury) she has held a variety of cross functional positions within: Research and Development, Supply Chain/Operations, and Human Resources.

Beth received her BS from the University of Wisconsin in Industrial Technology - Package Engineering and her MA in Human Resource Development – Organization Development from the University of St. Thomas.