



John Renfro

John Renfro is senior vice president and chief human resources officer at the Capital Group, home of the American Funds. He leads the company's worldwide human resources organization and is responsible for driving its global human capital strategy. The Capital Group is one of the world's largest investment management organizations with assets of \$1.6 trillion under management.

Prior to joining Capital, John was the executive vice president and chief human resources officer at AECOM, a global provider of architecture, design, engineering and construction services. Previously he served as the vice president of human resources for Hewlett-Packard Company. Before that, he was the senior vice president and chief human resources officer at The Walt Disney Company, and at Gateway Computers.

John's 30-year career has included HR leadership responsibility in a broad range of industries and has business experience in over 150 countries. He has worked in technology, media, aerospace, and consumer products, and has lived and worked throughout the US and internationally, including assignments in Sydney and Hong Kong.

John's outside affiliations include serving on the advisory boards for University of Southern California's Marshall School of Business, USC's Center for Effective Organizations, the Graziadio School of Business and Management at Pepperdine University, the College of Business at Southern Illinois University, and the global non-profit organization KIVA.org.

John holds a bachelor's degree in administrative sciences from Southern Illinois University. John is married with three grown sons and lives in Los Angeles.