



Michael R. McGrath is Research Scientist at the Center for Effective Organizations and Adjunct Professor in USC's Marshall School of Business. Prior to rejoining USC in August 2017, he was an Adjunct Professor of Executive Education at the University of Michigan, Ross Graduate School of Business. Michael was the faculty director and principle faculty member for the *Leadership in Action and Driving Organizational Change and Culture* programs in the Ross Graduate School of Business. Michael previously served as Vice-President of Executive Education and Development at Charles Schwab & Company and Senior Vice President and Executive Consultant at Personnel Decisions International (now Korn Ferry). He has worked, taught, coached and consulted in executive, management and organization development for over 30 years.