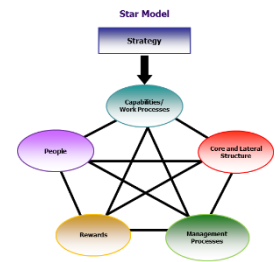




TENTATIVE AGENDA: NOVEMBER 13-16, 2018 STRATEGIC ORGANIZATION DESIGN WORKSHOP



➤ Day 1—NOV 13 | Tuesday

GENERAL INTRODUCTION TO DESIGN—Chris Worley / Sue Mohrman

- 8:30 – 9:00am ♦ Introduction and Overview / Chris Worley
- 9:00 – 10:15 ♦ Strategy, Organization, and Competitiveness:
The Critical Challenges of Organizational Design / Sue Mohrman, CEO
- 10:15 – 10:30 ♦ Break
- 10:30 – 12:15pm ♦ Core Concepts of Design: Case Example: Designing for High Performance /
Sue Mohrman, CEO
- 12:15 – 1:15pm ♦ Lunch

STRATEGY AND DESIGN—Chris Worley

- 1:15 – 4:30 pm ♦ Key Concepts of Organizational Strategy (Break 3:00 – 3:15p)
- 4:30 – 5:00 ♦ Design Criteria
- 5:00 – 5:15 ♦ Design & Culture
- 5:30 pm ♦ Group Reception & Dinner

➤ DAY 2—NOV 14 | Wednesday

DESIGNING AROUND THE STAR—Sue Mohrman

- 8:00 – 12:00pm ♦ Capabilities and Work Processes
- ♦ Core and Lateral Structures (Break 10:00 – 10:15am)
- 12:00 – 1:00pm ♦ Lunch
- 1:00 – 2:15 ♦ Management Processes
- 2:15 – 2:30 ♦ Break

PEOPLE AND REWARDS—Chris Worley

- 2:30 – 5:00pm ♦ People and Rewards (Break: 3:30 – 3:45pm)

➤ DAY 3—NOV 15 | Thursday

DESIGNING AROUND THE CUSTOMER—Sue Mohrman

- 8:00 – 9:30am ♦ The Front-Back Organization (Break 9:30 – 9:45am)

DESIGNING SUPPORT SYSTEMS—Beth Gunderson

- 9:45 – 11:30am ♦ The Value-Adding Support Function/Finance Function Redesign at a Global Consumer Food
Organization
- 11:30 – 1:00 ♦ Lunch (12:30pm—Overview of CEO Certificate in Org Design)

Design Activity Flow/Infographics—Sue Mohrman

- 1:00 – 1:30 ♦ Design Activity Flow Tool

BUILT TO CHANGE—Chris Worley

- 1:30 – 3:00 pm ♦ Designing Agile “Built to Change” Organizations
- 3:00 – 3:15 ♦ Break
- 3:15 – 5:00 ♦ Designing Agile Organizations (continued)

➤ DAY 4—NOV 16 | Friday

APPLICATIONS OF ORGANIZATIONAL DESIGN— Becky Spears / Chris Worley

- 8:00 – 10:00am ♦ Organization Re-Design at Oracle (formerly Sun Microsystems) /
Becky Spears, Oracle
- 10:00 – 10:15 ♦ Break
- 10:15 – 11:15 ♦ Implementing New Designs / Chris Worley
- 11:15 – 11:45 ♦ Concluding Comments – Design Challenges / Chris Worley
- 11:45 – 12:30pm ♦ Lunch