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Emerging Approaches to Organisation Design: This case-based research report focuses on trends in organization design and organization design solutions that are becoming increasingly common to help manage complexity and promote learning and innovation. The report chronicles some of the major organization design challenges faced by global corporations today. It provides case-based accounts of how companies are experiencing these challenges and how their designs are evolving accordingly. It is intended as a framework for understanding the tensions and trade-offs involved in designing contemporary global organizations and possible pathways through them.

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Emerging Approaches to Organisation Design
(Susan Mohrman and Gillian Pillans, Sept 2013)

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