

## Strategic Organization Design Workshop Agenda: Days 1 & 2

### Tuesday, April 5

7:00—8:30 am	Continental Breakfast
8:30—9:00	Introductions and Objectives
9:00—10:00	Design Process & Content — The Redesign Flow and the Star Model
10:00—10:15	Break
10:15—11:15	Describing Strategy and Business Models
11:15 – 12:15	Small Group Case Discussion
12:15—1:00	Lunch
1:00-2:30	The Redesign Flow Case Example: General Mills
2:30 – 2:45	Break
2:45—3:45	Work Processes, Capabilities, and Design Criteria
3:45– 4:45	Small Group Case Discussion
4:45 – 5:00	Application to Personal Org Design Challenge
5:30 – 7:30	Participant Gathering - Green Leaf Kitchen and Cocktails 929 W Jefferson Blvd #1650, Los Angeles, CA 90089

### Wednesday, April 6

7:30—8:30	Continental Breakfast
8:30-9:00	Design and Culture
9:00—11:30	Core and Lateral Structures (Includes a break)
11:30 – 12:00	Small Group Case Discussion
12:00—1:00	Lunch
1:00- 2:00	Small Group Case Discussion
2:00—2:45	Management Processes
2:45—3:00	Break
3:00 -3:45	People and Rewards
3:45 – 4:45	Small Group Case Discussion
4:45 – 5:00	Application to Personal Org Design Challenge



## Strategic Organization Design Workshop Agenda: Days 3 & 4

### Thursday, April 7

7:30—8:30 am	Continental Breakfast
8:30—10:00	<b>The Value-Adding Support Function/Finance Redesign at a Global Consumer Food Organization</b>
9:45—10:00	Break
10:00—11:30	<b>Ambidexterity and The Front-Back</b> Organization: Digitalization's Impact
11:30 – 12:00	<b>Small Group Case Discussion</b>
12:00—1:00	Lunch
1:00—3:00	<b>Designing Agile "Built to Change Organizations"</b>
3:00—3:15	Break
3:15—5:00	<b>Guest Speaker – Internal Org Design Practitioner</b> <i>Building Org Design Capability Inside an Organization</i> Liz Vales Damron, Liz Vales Consulting Former VP, Organization Effectiveness Nike Inc.

### Friday, April 8

7:30—8:30 am	Continental Breakfast
8:30—10:00	<b>Consulting Skills for Design Work</b>
10:00—10:15	Break
10:15—11:15	<b>Implementing New Designs</b>
11:15—11:45	<b>Concluding Comments—Design Challenges</b>
11:45 pm	Lunch – Box Lunches Available