



Welcome Session

Jennifer Sparks Taylor and
Theresa M. Welbourne

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EFFECTIVE ORGANIZATIONS

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Your Hosts for the Virtual Program



Jennifer Sparks Taylor
Director, Corporate Relations &
Executive Education
Center for Effective Organizations
USC Marshall School of Business



Theresa M. Welbourne, PhD
Affiliated Senior Research Scientist
Center for Effective Organizations
USC Marshall School of Business

Will and Maggie Brooke Professor in
Entrepreneurship and Executive Director,
Alabama Entrepreneurship Institute,
The University of Alabama

Founder, President and CEO, eePulse Inc.

Becoming Strategic ERG Leaders



Highlights in 2022

Hybrid Event

Partnership with Talent Dimensions and the Global ERG Network

Several Concurrent Events in Virtual and In-Person

Innovation Challenge is Back

Annual Benchmarking Survey Returns

In-Person Event and Live Streaming

Diversity Impact Awards

Innovation Challenge Awards

Thank You to our Sponsors



Welcome and Thank You to All Attendees



THANK YOU TO THE TEAM



Anette Yakushi
CEO, USC Marshall



Vivian Jimenez
CEO, USC Marshall



Kathleen Gamble
Talent Dimensions



Lynn Cowart
Talent Dimensions



Cile Johnson
Talent Dimensions



Leah Manning
Talent Dimensions



Aaron Griffith
CEO, USC Marshall



Nora Hilton
CEO, USC Marshall



Justin Glenn
eePulse



The Team
at Forj

1 Welcome Video

2 Auditorium
Keynotes & Presentations

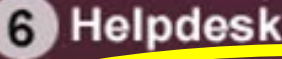
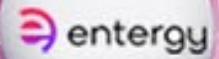
3 Networking Lounge

4 Sponsor Exhibition Hall

5 Poster Video Hall

6 Helpdesk

7 Resource Library



SEPTEMBER 19 - 23, 2022

Agenda Highlights (Pacific Times)

8:30 – 9:45 am **Intuit Keynote, breakout sessions and debrief**

10:00 – 10:20 **Graduation Ceremony (ERG Certificate)**

10:30 – 11:15 **Amgen Panel Discussion**


11:30 – 12:15 **Choose 1 of 2 Concurrent Sessions**

- Global ERG Shoutout
- Learn about the Innovation Challenge

12:30 – 1:30 pm **Choose 1 of 3 Concurrent Sessions**

- Peer Coaching with similar ERGs
- Invitation only: DEO leaders and ERG executive sponsors session
- Exploring ERG Work in Government Agencies – Part 1

2:00 – 3:00 **Panel Discussion about the Future of ERGs with Joseph Santana and panel of Chief Diversity Officers**

 Red line = BREAK

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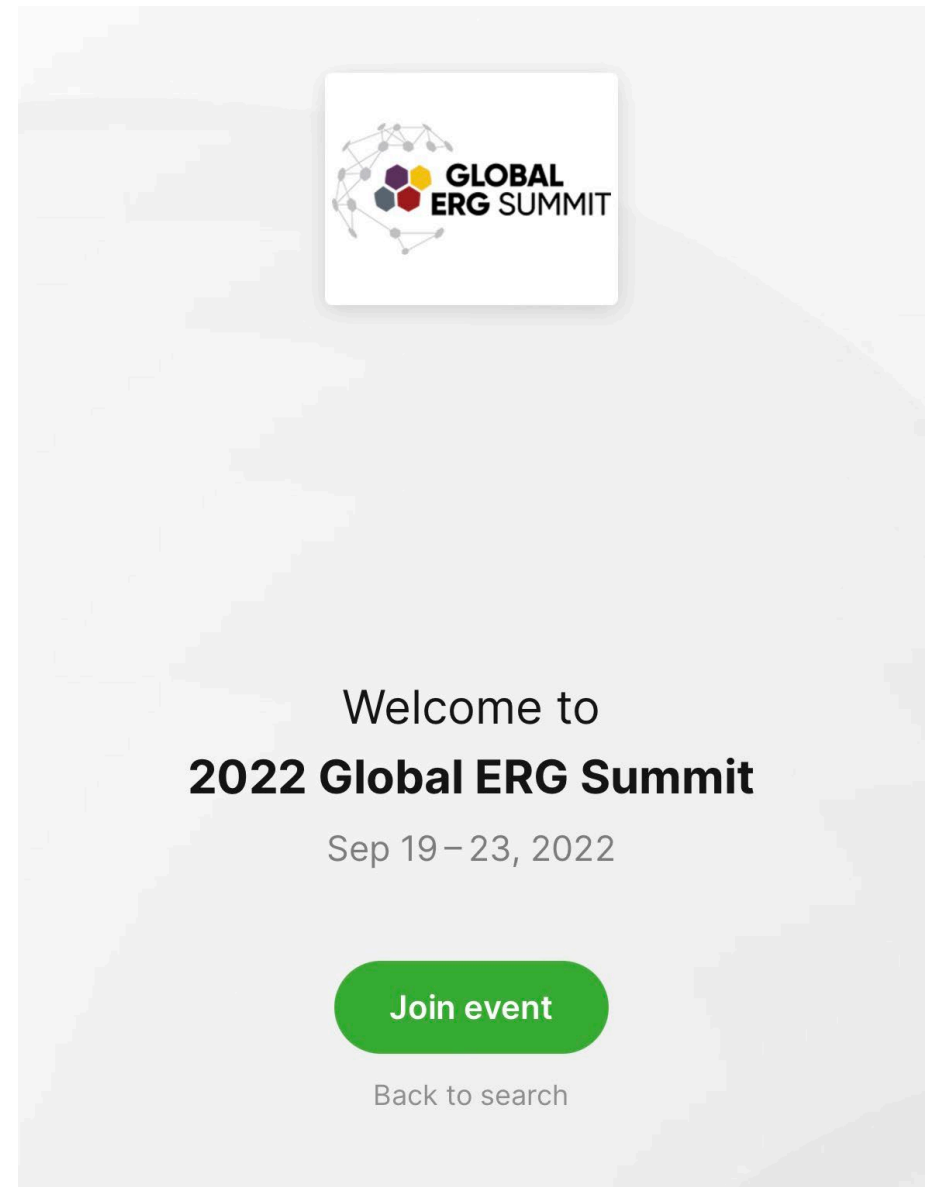
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For each breakout, we ask for three volunteers:

- **Facilitator role**

- Introductions
- Participation
- Debrief presenter

- **Note taker role**

- Feedback - Use Slido

- **Timekeeper role**

**Keep the breakout rooms
moving forward**



EXECUTIVE WELCOME



Wil Lewis

*Chief Global Diversity, Equity and
Inclusion Officer*

Experian





Humera Shahid

*Chief Diversity & Inclusion Officer VP of
Talent Development*

Intuit

INTUIT