



# Global ERG Shout Out

# What is a Shout Out?

An

Opportunity

To

Learn

From

Each  
Other



# Guidelines

- Graciela Meibar will kick things off and act as facilitator
- If you have something you want ‘shout out,’
  - *Use the “reactions” icon (hand up) on the bottom of your zoom page*
- Shout outs – ***no more than 2 minutes***
- Shout out about something that’s working well, big questions, what you see in the future or more
- Share your name so participants can find you (contact info in chat)
- At 12:10, Graciela will close off the shout outs and provide a quick debrief
- You can meet in the lobby after the session to continue your discussions

# Outcomes

- The session will be recorded so you can come back to it
- We will share highlights with everyone
- Use your workbook to write down action ideas
  
- This may inspire a new idea you can work on via the Innovation Challenge

# Welcome Graciela Meibar



*Executive Coach (PCC), Consultant,  
Global Thought Leader and Speaker on  
Diversity and Inclusion*

Graciela G. Meibar is a coach (ICF-PCC) and consultant with 30 years corporate experience, and 20 years in line management and senior management; her expertise is in connecting people, business development, and problem solving. She is a senior executive with a proven record of accomplishments in business development, diversity & inclusion, people management, relationship management and building and launching new initiatives. She had a 30year career at Mattel Inc. and a few key descriptors of her career include, global, inclusive, people focused, relationship builder, trusted mentor and colleague, advisor, deliverer of results.