



# Ally Shout Out

# What is a Shout Out?



An

Opportunity

To

Learn

From

Each  
Other

# Guidelines

- Mary Graham will kick things off and act as facilitator
- If you have something you want ‘shout out,’
  - ***Use the “reactions” icon (hand up) on the bottom of your zoom page***
- Shout outs – no more than 2 minutes
- Shout out about something that’s working well, big questions, what you see in the future or more
- Share your name so participants can find you (add contact info in chat)
- At 10:35 am pacific time – Mary will close off the shout outs and provide a quick debrief
- You can meet in the lobby after the session to continue your discussions

# Outcomes

- The session will be recorded so you can come back to it
- We will share highlights with everyone
- Use your workbook to write down action ideas
  
- This may inspire a new idea you can work on via the Innovation Challenge

# Welcome Mary Graham



Mary E. Graham is Professor of Sport Management in the David B. Falk College of Sport and Human Dynamics, and an affiliated faculty member at the Whitman School of Management at Syracuse University. She teaches graduate and undergraduate courses on organizational behavior, human resource management, research methods, and workplace diversity. Dr. Graham also developed and teaches the undergraduate course Race, Gender, and Diversity in Sport Organizations. Dr. Graham has numerous peer-reviewed publications in the areas of human resource management and gender discrimination in employment, including papers in *Organization Science & Industrial and Industrial and Labor Relations Review*.

*Professor of Sport Management in the David B. Falk*

*College of Sport and Human Dynamics*

*Whitman School of Management at Syracuse University*

