



## Strategic Organization Design Workshop Agenda: Days 1 & 2

### Tuesday, November 15

7:30—8:30 am	Continental Breakfast
8:30 – 8:35	<b>CEO Welcome</b>
8:35 – 9:00	<b>Introductions and Objectives</b>
9:00 - 9:45	<b>Design Process &amp; Content — The Redesign Flow and the Star Model</b>
9:45 - 10:00	Break
10:00 - 11:30	<b>Describing Strategy and Business Models</b>
11:30 - 12:15	<b>Small Group Case Discussion</b>
12:15 -1:00	Lunch
1:00 - 2:30	<b>The Redesign Flow</b> Case Example: General Mills
2:30 - 2:45	Break
2:45—3:45	<b>Work Processes, Capabilities, and Design Criteria</b>
3:45— 4:45	<i>Small Group Case Discussion</i>
4:45 – 5:00	<b>Application to Personal Org Design Challenge Learning Journal</b>
5:00 – 7:00	Cocktail & Conversation - <i>Green Leaf Kitchen</i>

### Wednesday, November 16

7:30—8:30	Continental Breakfast
8:30-9:00	<b>Design and Culture</b>
9:00—12:00 (Includes a break)	<b>Core and Lateral Structures</b>
12:00—1:00	Lunch
1:00- 2:30	<i>Small Group Case Discussion</i>
2:30 – 2:45	Break
2:45—3:15	<b>Management Processes</b>
3:15-4:00	<b>People and Rewards</b>
4:00-4:45	<i>Small Group Case Discussion</i>
4:45 – 5:00	<b>Application to Personal Org Design Challenge Learning Journal</b>



## Strategic Organization Design Workshop Agenda: Days 3 & 4

### Thursday, November 17

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|---------------|--|
| 7:30—8:30 am  | Continental Breakfast  |
| 8:30—9:45     | <b>The Value-Adding Support Function/Finance Redesign at a Global Consumer Food Organization</b> |
| 9:45—10:00    | Break  |
| 10:00—11:30   | <b>Ambidexterity and The Front-Back Organization: Digitalization's Impact</b>                    |
| 11:30 – 12:00 | <b><i>Small Group Case Discussion</i></b>  |
| 12:00—1:00    | Lunch  |
| 1:00—3:00     | <b>Designing Agile "Built to Change Organizations"</b>   |
| 3:00-3:15     | Break  |
| 3:15 -4:15    | <b>Implementing New Designs</b>  |
| 4:15-4:45     | <b><i>Small Group Case Discussion</i></b>  |
| 4:50 – 5:00   | <b>Application to Personal Org Design Challenge Learning Journal</b>                             |

### Friday, November 18

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|--------------|--|
| 7:30—8:30 am | Continental Breakfast  |
| 8:30—10:30   | <b>Guest Speaker – Internal Org Design Practitioner</b><br><i>Building Org Design Capability Inside an Organization</i><br>Liz Vales Damron, Liz Vales Consulting<br>Former VP, Organization Effectiveness Nike Inc. |
| 10:30-10:45  | Break  |
| 10:45-11:30  | <b>Concluding Comments—Personal Application</b>  |
| 11:30        | Lunch – Box Lunches Available  |