



Strategic Organization Design Workshop Agenda: Days 1 & 2

Tuesday, April 18

8:00—8:30 am	Continental Breakfast
8:30 – 9:00	Introductions and Workshop Objectives
9:00 - 9:45	Design Process & Content — The Redesign Flow and the Star Model
9:45 - 10:00	Break
10:00 - 11:30	Business and Structural Strategy
11:30 - 12:15	Small Group Case Discussion
12:15 -1:00	Lunch
1:00 - 2:30	Laying the Foundation Case Example: General Mills
2:30 - 2:45	Break
2:45—3:45	Work Processes, Capabilities, and Design Criteria
3:45— 4:45	Small Group Case Discussion
4:45 – 5:00	Application to Personal Org Design Challenge Learning Journal
5:00 – 7:00	Cocktails & Conversation - <i>Green Leaf Kitchen</i>

Wednesday, April 19

8:00—8:30	Continental Breakfast
8:30-9:00	Design and Culture
9:00—12:00 (Includes a break)	Core and Lateral Structures
12:00—1:00	Lunch
1:00- 2:30	<i>Small Group Case Discussion</i>
2:30 – 2:45	Break
2:45—3:15	Management Processes
3:15-4:00	Rewards and People
4:00-4:45	<i>Small Group Case Discussion</i>
4:45 – 5:00	Application to Personal Org Design Challenge Learning Journal



Strategic Organization Design Workshop Agenda: Days 3 & 4

Thursday, April 20

8:00—8:30 am	Continental Breakfast
8:30—9:45	The Value-Adding Support Function/Finance Redesign at a Global Consumer Food Organization
9:45—10:00	Break
10:00—11:30	Advanced Structural Orientation: Customer Centricity, Ambidexterity and Digitalization
11:30 – 12:00	<i>Small Group Case Discussion</i>
12:00—1:00	Lunch
1:00—3:00	A Look at Organization Agility
3:00-3:15	Break
3:15 -4:15	Organization Design Implementation
4:15-4:45	<i>Small Group Case Discussion</i>
4:45 – 5:00	Application to Personal Org Design Challenge Learning Journal

Friday, April 21

8:00—8:30 am	Continental Breakfast
8:30—10:30	Guest Speaker – Internal Org Design Practitioner <i>Building Org Design Capability Inside an Organization</i> Liz Vales Damron, Liz Vales Consulting Former VP, Organization Effectiveness Nike Inc.
10:30-10:45	Break
10:45-11:30	Concluding Comments—Personal Application
11:30	Lunch – Box Lunches Available