Strategic Organization Design Activation Workshop Agenda

Below are high level topics focused on each day of the workshop. Topics are covered in a highly interactive and practical format. Participants will learn how to apply and leverage activation-related frameworks in addition to the frameworks and tools learned in the Strategic Organization Design workshop. Real life case studies will be used to highlight applications.

DAY ONE

Topics
Organization Design Frameworks & Entry Points
Organization Designer Skill: Systems Thinking
Organization Designer Skill: Consulting/Influence
Navigating Change During Design
How to Organize for Design/Transformation

DAY TWO

Topics
Placing & Activating Talent
Micro-Design: Core & Lateral
Micro Design: Management Processes & Tech
Micro Design: Rewards & People
Managing Resistance & Design Fatigue

DAY THREE

Topics
Organization Health Check & Learning
Organization Assessment