EEN AGENDA – 12 JUNE 2024 – LONDON

Max Blumberg **Sharna Wiblen** **Dave Millner** **Alec Levenson**

Location: King's College London
Macadam Building, Surrey Street, London, WC2R 2NS

Arrival: 8:00 – 8:30

Introductions and plan for the day: 8:30 – 9:30

Approximate break times: 10:30-10:45, 12:00-1:00, 3:00-3:15

Adjourn: 5:00pm

Presenters – Max Blumberg, Affiliated Research Scientist at the Center for Effective Organizations & Founder Blumberg Partnership
Sharna Wiblen, Affiliated Research Scientist at the Center for Effective Organizations & Sydney Business School, University of Wollongong
Dave Millner, Affiliated Practitioner at the Center for Effective Organizations & Founder and Consulting Partner, HR Curator Ltd.
Alec Levenson, Senior Research Scientist, the Center for Effective Organizations, USC Marshall

Registration is required to attend. Please rsvp to Alec Levenson (levenson@marshall.usc.edu)

Agenda – in no particular order

Continuing topics and new insights

- **AI in HR**: How generative AI, machine learning, etc. are transforming work and jobs

- **Skills**: Old wine in new bottles, or a new mandate for HR?

- **Talent and compensation trends**: Challenges of balancing productivity and profits

- **Team effectiveness and systemic change**: Activating culture and org capability

Additional Topics

This is a participant co-created session which will include both table discussion and group discussion. The topics to be addressed will be drawn from a combination of (a) issues proposed at the beginning of the day, and (b) discussion of continuing topics, and (c) whatever challenges the participants want to propose in real time for collective brainstorming and problem solving.

Talent Challenges: The Art and Science of Combining Human + Technology Resources

Diving into the heart of the human-tech collaboration conundrum, we will explore how harnessing the unique strengths of both human and technology resources can pave the way for innovation, efficiency, and organizational effectiveness. Example topic: what does career development mean in an age of AI? What is best for the individual vs. for the org?

Sustainable HR and business practices

The 2020s have already seen more than a decade's worth of disruption to business models and talent strategies. Covid-19, social upheaval, rising geopolitical tensions, ruptured supply chains, and legal challenges to DEIB have created great upheaval for businesses globally. How can we best navigate these waters? What is working – or not – for your org?

Topics for future EEN meetings, wrap-up and adjourn