



Agenda - In-Person Summit

Day 1 – July 16

Morning Session: History of ERGs and momentum for growth and innovation

7:30 – 8:00 am	Breakfast and Networking
8:00 – 9:00 am	Executive Welcome with Dexter Davis, SVP Human Resources- Global Diversity, Equity & Inclusion at Ecolab CEO Welcome, Introduction, and Goals Story Telling Icebreaker with Margi Simmons, Director of Applied Improvisation at Brave New Outpost
9:00 – 10:30 am	<p>Keynote: ERGs Beginning and Their Evolution with Dr. Yetta Toliver, Global Head of Diversity, Inclusion & Belonging at Xerox, the organization credited with starting the first ERG</p> <ul style="list-style-type: none"> • 10:00 – 10:30 am Working Session: Share Your Company's ERG Journey facilitated by Margi Simmons, Director of Applied Improvisation at Brave New Outpost and Jennifer Sparks, Director of Corporate Relations & Executive Education at USC/Marshall, Center for Effective Organizations
10:30 – 10:45 am	Break
10:45 – 11:45 am	Panel with DEI Executives: Doing Visible or Invisible DEI Work

Afternoon Session: Present challenges for continued growth and innovation

CONCURRENT LUNCH SESSIONS

11:45 am – 1:00 pm	<ul style="list-style-type: none"> - Lunch: ERG Working Session Part 1 - Executive Sponsors/Sponsors Lunch (Invitation Only)
1:00 – 2:15 pm	<p>Keynote and Workshop: Innovation and ERG work, Soren Kaplan, award-winning author, former corporate executive, co-founder of Praxie.com</p>
2:15 – 2:30 pm	Break



2:30 – 3:00 pm	Sharing Your Innovation Successes: Metrics and Return on Investment (ROI), with Dr. Theresa Welbourne, Affiliated Research Scientist, USC/Marshall School of Business, and Soren Kaplan, co-founder of Praxie.com
3:00 – 4:00 pm	Panel of ERG Leaders: Creating High-Quality Collisions for ERG Growth
4:00 – 4:45 pm	Panel of ERG Executive Sponsors: Building Support for ERGs
4:45 – 5:00 pm	End of Day Debrief
5:30 – 7:00 pm	Happy Hour and Networking



Agenda - In-Person Summit

Day 2 – July 17

Morning Session: ERG learning for strategic alignment

7:30 – 8:30 am	Breakfast and Networking
8:30 – 9:00 am	Welcome
9:00 – 10:15 am	ERG Panel - ERG Leaders Driving Continuous Growth
10:15 – 10:45am	Break
10:45 – 12:15 pm	Live Case Study on ERG Growth and Innovation: Ecolab

Afternoon Session: ERGs at the crossroads and choosing the future path

12:15 – 1:30 pm	Lunch: ERG Working Session Part 2
1:30 – 2:30 pm	Keynote and Workshop: ERGs at the Crossroads with Dr. Theresa M. Welbourne, Affiliated Research Scientist, USC/Marshall School of Business
2:30 – 2:45 pm	Break
2:45 – 3:45 pm	Keynote and Workshop: The Future of ERGs with Lynn Casey, Cultural Insights and Human Behavior Expert and Founder of ShineScout
3:45 – 4:30 pm	Wrap up, Reflection, and Closing