

Strategic Organization Design Workshop Agenda: Days 1 & 2

Tuesday

8:00 - 8:30 am	<i>Continental Breakfast</i>
8:30 - 9:15	<i>Introductions and Agenda – what’s worked/hasn’t worked</i>
9:15 – 9:45	<i>Design Process and Content — The Redesign Flow and the Star Model</i>
9:45 - 10:00	<i>Break</i>
10:00 – 12:00	<i>Systems Thinking</i>
12:00 – 1:00	<i>Lunch</i>
1:00 – 3:00	<i>Business and Structural Strategy</i>
3:00 – 3:15	<i>Break</i>
3:15 – 4:30	<i>Small Group Case Discussion</i>
4:30 – 4:45	<i>Personal Reflection</i>

Wednesday

8:00 - 8:30	<i>Continental Breakfast</i>
8:30 – 9:15	<i>Laying the Foundation</i>
9:15 – 10:15	<i>Capabilities</i>
10:15 – 10:30	<i>Break</i>
10:30 – 11:30	<i>Design Criteria</i>
11:30 – 12:00	<i>Small Group Case Discussion</i>
12:00 – 1:00	<i>Lunch</i>
1:00 – 2:00	<i>Small Group Case Discussion – Cont.</i>
2:00 – 4:30	<i>Core and Lateral Structures (Includes a break)</i>
4:30 – 4:45	<i>Personal Reflection</i>

Strategic Organization Design Workshop Agenda: Days 3 & 4

Thursday

8:00 - 8:30 am	<i>Continental Breakfast</i>
8:30 – 9:00	<i>Core and Lateral Structures – Cont.</i>
9:00 – 10:30	<i>Small Group Case Discussion</i>
10:30 – 10:45	<i>Break</i>
10:45 – 11:45	<i>Mgmt Processes/Rewards/People</i>
11:45 – 12:45	<i>Lunch</i>
1:00 – 2:15	<i>Small Group Case Discussion</i>
2:15 – 2:30	<i>Break</i>
2:30 – 3:00	<i>Bringing It All Together – Table Discussion</i>
3:00 – 4:30	<i>The Value-Adding Support Function Finance Redesign at a Global Consumer Food Organization (includes a break)</i>
4:30 – 4:45	<i>Personal Reflection</i>

Friday

8:00 - 8:30 am	<i>Continental Breakfast</i>
8:30 - 10:30	<i>Organization Design Implementation - PPG Case Study</i>
10:30 - 10:45	<i>Break</i>
10:45 - 11:30	<i>Concluding Comments—Personal Application</i>
11:30	<i>Lunch – Box Lunches Available</i>