Strategic Organization Design Activation Workshop Agenda

Below are high-level topics focused on each day of the workshop. Topics are covered in a highly interactive and practical format. Participants will learn how to apply and leverage activation-related frameworks in addition to the frameworks and tools learned in the Strategic Organization Design workshop. Real-life case studies will be used to highlight applications.

DAY ONE

Topics
Organization Design Frameworks & Entry Points
Organization Designer Skill: Systems Thinking
Organization Designer Skill: Consulting/Influence
Navigating Change During Design
How to Organize for Design/Transformation

DAY TWO

Topics
Placing & Activating Talent
Micro-Design: Core & Lateral
Micro Design: Management Processes & Tech
Micro Design: Rewards & People
Managing Resistance & Design Fatigue

DAY THREE

Topics
Organization Health Check & Learning
Organization Assessment
Presentation of Organization Design Certificates