
STRATEGIC ORGANIZATION DESIGN ACTIVATION WORKSHOP

AGENDA

May 13 – 15, 2025

Tuesday, May 13

8:00 – 8:30 am	Continental Breakfast
8:30 – 9:30	Workshop Overview & Introductions
9:30 – 10:30	Organization Design Frameworks & Entry Points
10:30 – 10:45	BREAK
10:45 – 12:00	Organization Designer Skill: Consulting/Influence
12:00 – 1:00	LUNCH
1:00 – 2:00	Organization Designer Skill: Consulting/Influence
2:00 – 3.30	Organization Designer Skill: Self as Instrument of Change
3.30 – 3.45	BREAK
3:45 – 4:30	Orchestration: Planning & Governance
4:30 – 4:45	Wrap-up: End of Day One

Wednesday, May 14

8:00 – 8:30 am	Continental Breakfast
8:30 – 8:45	Day One Reflections & Day Two Agenda Review
8:45 – 9:45	Orchestration: Change Navigation
9:45 – 10:00	BREAK
10:00 – 12:00	Orchestration: Change Navigation (World Café)
12:00 – 1:00	LUNCH
1:00 – 3:00	Micro-Design: Core & Lateral
3:00 – 3:15	BREAK
3:15 – 4:45	Micro-Design: Management Processes
4:45 – 5:00	Wrap-up: End of Day Two

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May 13 – 15, 2025

Thursday, May 15

8:00 – 8:30 am	Continental Breakfast
8:30 – 8:45	Day Two Reflections & Day Three Agenda Review
8:45 – 10:00	Micro-Design: Rewards & People
10:00 – 10:15	BREAK
10:15 – 11:45	Placing & Activating Talent
11:45 – 12:45	LUNCH
12:45 – 2:15	Managing Resistance & Sustaining Org Change
2:15 – 2:30	BREAK
2.30 – 4.15	Strategic Org Design Activation Application: Putting it all together
4:15 – 5:00	Workshop Closing Remarks & Presentation of Certificates