



STRATEGIC ORGANIZATION DESIGN WORKSHOP AGENDA

March 4 – 7, 2025

Tuesday, March 4

8:00 – 8:30 am	Continental Breakfast
8:30 – 9:15	Introductions and Agenda
9:15 – 9:45	Design Process and Content — The Redesign Flow and the Star Model
9:45 – 10:00	Break
10:00 – 11:30	Systems Thinking
11:30 – 12:30	Lunch
12:30 – 2:00	Business Strategy
2:00 – 2:15	Break
2:15 – 3:00	Small Group Case Discussion
3:00 – 4:00	Laying the Foundation
4:00 – 4:45	Capabilities
4:45 – 5:00	Personal Reflection
5:30 – 7:00	Cocktail Hour

Wednesday, March 5

8:00 – 8:30	Continental Breakfast
8:30 – 9:15	Design Criteria
9:15 – 10:15	Small Group Case Discussion
10:15 – 10:30	Break
10:30 – 12:00	Core and Lateral Structures
12:00 – 1:00	Lunch
1:00 – 2:30	Core and Lateral Structures – Cont.
2:30 – 2:45	Break
2:45 – 4:15	Small Group Case Discussion
4:15 – 4:45	Design & Culture
4:45 – 5:00	Personal Reflection



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Thursday, March 6

8:00 – 8:30 am	Continental Breakfast
8:30 – 9:30	Mgmt Processes/Rewards/People
9:30 – 10:15	Small Group Case Discussion
10:15 – 10:30	Break
10:30 – 11:45	The Value-Adding Support Function Finance Redesign at a Global Consumer Food Organization
11:45 – 12:45	Lunch
12:45 – 4:00	Designing for Agility – Includes Break
4:00 – 4:45	Organization Design Implementation
4:45 – 5:00	Personal Reflection

Friday, March 7

8:00 – 8:30 am	Continental Breakfast
8:30 – 10:30	Organization Design Implementation <ul style="list-style-type: none">• Case Study• Open Q&A
10:30 – 10:45	Break
10:45 – 11:30	Concluding Comments—Personal Application
11:30	Lunch – Box Lunches Available