



## STRATEGIC ORGANIZATION DESIGN WORKSHOP AGENDA

**March 4 – 7, 2025**

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### **Tuesday, March 4**

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8:00 – 8:30 am	Continental Breakfast
<b>8:30 – 9:15</b>	<b>Introductions and Agenda</b>
<b>9:15 – 9:45</b>	<b>Design Process and Content — The Redesign Flow and the Star Model</b>
9:45 – 10:00	Break
<b>10:00 – 11:30</b>	<b>Critical Org Design Skill: Systems First</b>
11:30 – 12:30	Lunch
<b>12:30 – 2:00</b>	<b>Business Strategy</b>
2:00 – 2:15	Break
<b>2:15 – 3:00</b>	<b>Small Group Case Discussion</b>
<b>3:00 – 4:00</b>	<b>Laying the Foundation</b>
<b>4:00 – 4:45</b>	<b>Capabilities</b>
<b>4:45 – 5:00</b>	<b>Personal Reflection</b>
5:30 – 7:00	Cocktail Hour

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### **Wednesday, March 5**

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8:00 – 8:30	Continental Breakfast
<b>8:30 – 9:15</b>	<b>Design Criteria</b>
<b>9:15 – 10:15</b>	<b>Small Group Case Discussion</b>
10:15 – 10:30	Break
<b>10:30 – 12:00</b>	<b>Core and Lateral Structures</b>
12:00 – 1:00	Lunch
<b>1:00 – 2:30</b>	<b>Core and Lateral Structures – Cont.</b>
2:30 – 2:45	Break
<b>2:45 – 4:15</b>	<b>Small Group Case Discussion</b>
<b>4:15 – 4:45</b>	<b>Design &amp; Culture</b>
<b>4:45 – 5:00</b>	<b>Personal Reflection</b>



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### **Thursday, March 6**

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8:00 – 8:30 am	Continental Breakfast
<b>8:30 – 9:30</b>	<b>Mgmt Processes/Rewards/People</b>
<b>9:30 – 10:15</b>	<b>Small Group Case Discussion</b>
10:15 – 10:30	Break
<b>10:30 – 11:45</b>	<b>The Value-Adding Support Function Designed to Add Optimal Value to Its Customer(s)</b>
11:45 – 12:45	Lunch
<b>12:45 – 4:00</b>	<b>Advanced Organization Designs: A Look at Organization Agility (includes a break)</b>
<b>4:00 – 4:45</b>	<b>Organization Design Implementation</b>
<b>4:45 – 5:00</b>	<b>Personal Reflection</b>

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### **Friday, March 7**

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8:00 – 8:30 am	Continental Breakfast
<b>8:30 – 10:30</b>	<b>Organization Design Practice</b> <ul style="list-style-type: none"><li>• <b>Case Study</b></li><li>• <b>Open Q&amp;A</b></li></ul>
10:30 – 10:45	Break
<b>10:45 – 11:30</b>	<b>Concluding Comments—Personal Application</b>
11:30	Lunch – Box Lunches Available